

Early Years Educator

1. What the role entails

Early Years Educators, and other job roles such as nursery nurses and childminders, are highly trained professionals who play a key role in making sure that young children learn and develop well and are kept healthy and safe. They work in a range of settings including full day care, children's centres, pre-schools, reception classes and childminders.

! Entry: apprentices will undergo all the checks as per the Early Years Foundation Stage requirements to ensure suitability to work with children.

2. On-programme assessment

Before entering Gateway, the apprentice must complete the following on-programme assessment requirements:

- Level 2 English and maths
- Level 3 Early Years Educator qualification
- Level 3 Award in Paediatric First Aid (RQF) or Level 3 Award in Emergency Paediatric First Aid (RQF) or a first aid course as per the EYFS requirements.

3. Gateway requirements

The employer, independent training provider (ITP) and apprentice make the decision to take the apprentice through Gateway. The apprentice must achieve all the required on-programme elements before they enter Gateway, including a Portfolio of Evidence that will underpin the Professional Discussion (video evidence can be withheld for the IEPA to view at the employer's premises).



[View the full IfATE Early Years Educator standard](#)

4. End-point assessment

The end-point assessment (EPA) for Early Years Educator contains 2 methods of assessment:

Knowledge Test

The Knowledge Test features 35 multiple choice questions carrying one mark each. The assessment will either be computer-based or paper-based, sat under controlled conditions and will last for 60 minutes. It will test the apprentice's knowledge requirements as outlined in the standard.

Grade weighting - the Knowledge Test is ungraded above a Pass. The apprentice must correctly answer a minimum of 23 questions (including all 5 safeguarding questions) to achieve a Pass.

Professional Discussion underpinned by a Portfolio

The Professional Discussion is a structured discussion of 90 minutes (+10%), underpinned by the Portfolio. The Professional Discussion will offer a full synoptic assessment of the apprentice, testing aspects of knowledge, skills and behaviours (KSBs) identified in the assessment plan. The apprentice will complete the Portfolio of Evidence during the on-programme learning and will enable the Independent End-Point Assessor (IEPA) to prepare for the Professional Discussion. It should cover the KSBs to be assessed by the Professional Discussion.

Grade weighting - the IEPA grades the Professional Discussion as Fail, Pass or Distinction.

5. Grade aggregation table

Knowledge Test	Professional Discussion	Overall Grading
Fail	Fail	Fail
Fail	Pass	Fail
Pass	Fail	Fail
Pass	Pass	Pass
Fail	Distinction	Fail
Pass	Distinction	Distinction

6. Completion and certification

We'll activate certification once the apprentice has successfully completed all EPAs, and the IEPA has verified this. Working with the apprenticeship certificate issuing authority, we'll ensure the apprentice receives their certificate.

7. What next?

With additional experience, an Early Years Educator can become the manager of an early years setting.

Why choose NCFE?

We're an approved End-Point Assessment Organisation (EPAO) specialising in EPA delivery across health, education and care, and business apprenticeship standards. We offer flexible and reliable EPA solutions supported by sector expertise, guidance documents and proactive service and support.